

## MENTORSHIP/SCHOLARSHIP TEAM

### Overview:

The Mentorship/Scholarship Team enhances faculty development through the creation of formal and informal mentorship opportunities and fostering a supportive academic community via co-working and professional development opportunities.

### Library KPIs:

- ~~Library Faculty Scholarship (Primary)~~

### Objectives (includes timebound goals and projects):

#### ***Create cohort communication venues and mentorship possibilities for new librarians***

- **Why:** Create cohesion and inclusion for new librarians
- **How:** Monthly/bi-Monthly meeting of new librarians, facilitated by team member  
Conversations and inquiries to new librarians over the year regarding their need for collaboration or mentorship
- **Success looks like:** Documented mentorship and collaboration occurring among new librarians and between new librarians and those further along in their career.
- **Fall update:** We organized two virtual gatherings for the seven newest members of our faculty (Tyler, Andrew, Norm, Rebecca, Kelley, Pam, and Leesa) to learn about important aspects of Library culture and processes, as well as facilitate open conversations. The [first meeting](#) was essentially a check-in to see how folks were doing in their first several months and solicit feedback on the topics they'd like covered in future meetings. The second meeting covered preparing for annual reviews, formatting CVs, and general productivity hacks. In the spring there are one or two more meetings planned, at least one of which will be dedicated to the lifecycle of a scholarly publication.

#### ***Facilitate formal and informal collaboration opportunities for faculty***

- **Why:** Support faculty librarian scholarship and improve library culture
- **How:** Facilitate First Friday scholarship sessions and invite all faculty. Facilitate one sprint-like activity over a span of time that allows faculty to devote specific time for advancing scholarship activities.
- **Success looks like:** Activities and sessions have been offered.
- **Fall update:** Over the fall semester the team organized three "Friday Faculty Meet-ups." The location of each meet-up changed – at IRIC, in Brink Hall, and at One World Cafe. Attendance ranged from 4 to 8 attendees over the course of the semester. In addition to the meet-ups, the team felt that more intentional celebration of our colleagues' successes would benefit our overall culture of scholarship. We developed a form to better track the proposals and publications of significant work by librarians.

**Unit/Team Metrics:**

- # First Friday Sessions
  - Fall update (Aug. 15-Dec.31): 3
- # of sprints
  - Fall update: 0
- # of meetings for new librarians
  - Fall update: 2
- Mentorship/collaborations among/between librarians new and experienced:
  - Fall update: we are choosing to pursue this through the new faculty cohort meetings

**Membership:**

- Devin Becker
- Dulce Kersting-Lark (Lead)
- Marco Seiferle-Valencia

**Reporting to:**

- Associate Dean, Research & Instruction